

**BOARD OF NURSING
MINUTES
MADISON, WI
APRIL 4, 2003**

PRESENT: June Bahr, Marie Kohlbeck, Jacqueline Johnsrud, Bettye Lawrence, Pamela Maxson Cooper, and Linda Sanner

EXCUSED: None

STAFF PRESENT: Kimberly Nania, Ph.D., Bureau Director; Wayne Austin, Legal Counsel; Gina York, Minute taker, DOE and other staff

GUESTS: Observation of (34) Nursing Students

CALL TO ORDER

Linda Sanner called the meeting to order at 9:06 a.m. A quorum of 6 members was present.

AGENDA

Addendums to the Agenda:

- Remove from Agenda: Kathaleen M. Bruss, LPN; Marlene Hutter, RN; Nicholas J. Karlinsky, LPN; Shelly Turner, RN; Loralty R. Harden, RN; and the Report of Education and Licensure Committee.
- Add Under Item D: Discussion of Technical Colleges Change in Curriculum
- Add Under Item E. Add (E1) NURSUS (E2) Report from Nurses Coalition
- Add Under Gg. Add (Gg1) James Hedemann

MOTION: Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud to approve the agenda as amended. Motion carried unanimously.

MINUTES OF MARCH 7, 2003

Amendments to the Minutes:

- Under Rita Pitzer: Check with monitoring if the denial reason should have work reports listed too, otherwise correct. Board will approve minutes the next meeting.

ADMINISTRATIVE REPORT

Dr. Kimberly Nania provided a brief update to the Board. The Department has a new Division Administrator for DOE, Sandra Rowe and a new Human Resource Director, Janet Tidwell.

It was announced that Marilyn Kaufmann had been nominated by Governor Doyle for membership on the Board of Nursing. Mrs. Kaufmann had been nominated and had not completed the confirmation process under former Governor McCallum.

SUMMARY REPORTS ON PENDING COURT CASES, DISCIPLINARY CASES AND ADMINISTRATIVE RULES AND PRESS RELEASES

The Board noted the report.

DISCUSSION REGARDING CGFNS - ENGLISH PROFICIENCY EXAM

The Board had a brief discussion regarding CGFNS English Proficiency Examinations for applicants. Testing for English proficiency should not be different for RN's or LPN's. CGFNS is accepting other English proficiency exams. The board members would like to be assured that these exams psychometrically equivalent. It was suggested that we seek information from Barbara Nichols who directs the CGFNS program. Discussion will continue at the next Board meeting.

CORRESPONDENCE REGARDING SCHOLARSHIP MONEY – ARLENE FISHER

The Board discussed the correspondence from Ms. Arlene Fisher regarding scholarship money for her daughter. Dr. Kimberly Nania will respond and provide suggestions of other agencies and contacts for Ms. Fisher to assist in her search.

DISCUSSION OF TECHNICAL COLLEGES AND CHANGES IN CURRICULUM

The Board discussed concerns regarding technical colleges who are planning curriculum changes. Dr. Barbara Showers can check into these curriculum changes (i.e. chemistry being eliminated) with Milwaukee Technical college.

FYI: REVIEW OF INFORMATION REGARDING NURSE-MIDWIVES, AND AMERICAN COLLEGE OF NURSE MIDWIVES

The Board discussed information regarding midwives and the American College of Nurse Midwives. There are three levels CNM's, CPM's and CM's. In Wisconsin an individual must be a licensed RN to be a mid-wife.

NURSYS

The Board discussed the computer system NURSYS used for verifying licensure and concerns surrounding this database. A report was received from NURSYS that a nurse had been disciplined in another state and it was subsequently verified that this nurse had never held a license in that state and had not been investigated or disciplined there. Jacqueline Johnsrud will bring up this concern on the next Compact Administrator's teleconference.

Linda Sanner reported that Illinois was considering legislation to enter into the compact. Illinois has a requirement that any individual who graduates from a computer-based education program for their basic nursing program may not be licensed in Illinois regardless of their subsequent degrees or experience. Illinois is concerned that by entering into the compact they would allow nurses from these schools to practice in their state. The Board would like Dr. Barbara Showers check into undergraduate courses that are being offered by computer generated schools. Dr. Showers will provide a list of schools (two year or four year) and how many are offering these types of courses for a basic nursing program.

REPORT FROM THE NURSING COALITION

Jacqueline Johnsrud reported on the Nursing Coalition's last meeting. Included was discussion of scholarships, the new television nursing ad, ways to predict the future needs for healthcare delivery, and the impact of these factors on the nursing profession.

REPORT FROM THE NURSING REDESIGN PROJECT

Pamela Maxson-Cooper reported that the nursing redesign project is recommending the creation of a Wisconsin nursing data center. The center would gather and analyze data in order to project the needs and plan strategies to assure the necessary workforce.

CLOSED SESSION

Open session adjourned at 1:08 p.m.

MOTION: Pamela Maxson-Cooper moved, seconded by June Bahr, to adjourn to closed session pursuant to Wisconsin State Statutes 19.85 (1)(a)(b)(f) and (g) for the purpose of application reviews, request for stays of suspensions, request for full licensure, request for reinstatement for stay of suspension, IPP reviews, approval of refresher courses, request for extension of time to pay costs, deliberation of proposed stipulations, deliberation of proposed administrative warning, deliberation of order fixing costs, deliberation of proposed decision in the matter of disciplinary proceedings, meeting with the Division of Enforcement and consulting with Legal Counsel. Motion carried by roll call vote: June Bahr-yes, Jacqueline Johnsrud-yes; Bettye Lawrence-yes, Pamela Maxson Cooper-yes, and Marie Kohlbeck-yes; Linda Sanner-yes. Motion carried.

IPP ISSUES

LR 123

MOTION: Pamela Maxson-Cooper moved, seconded by June Bahr, to approve discharge from IPP for LR 123. Motion carried unanimously.

APPEARANCES TO APPEAL DENIAL OF IPP PARTICIPATION

R.M., CRNA

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to deny the application of R.M., CRNA for IPP and refer to DOE. Motion carried unanimously.

R.D.K., RN

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to deny the application of R.D.K., RN for IPP and refer to DOE. Motion carried unanimously.

APPEARANCE AND REQUEST FOR THREE-MONTH STAY OF SUSPENSION, MODIFICATIONS AND WORKSITE APPROVAL

BRENDA KLABACKA, LPN

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to grant a three-month stay, with the modifications to Brenda Klabacka, LPN. Modifications were to reduce group therapy to two times per month with an increase of AA meetings, but no change in urine screens. Worksite approval was granted for Ms. Klabacka. Motion carried unanimously.

DUE FOR A THREE-MONTH STAY OF SUSPENSION

MARYBETH ALBERTZ, RN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to grant a three-month stay but to deny request for full licensure to Marybeth Albertz, RN. Reason for Denial: Ms. Albertz has not had two years of compliance. Motion carried unanimously.

LAURIE KASELL, RN

MOTION: Pamela Maxson-Cooper moved, seconded by June Bahr, to deny the request for a three-month stay for Laurie Kassell, RN and refer to DOE. Reason for Denial: Ms. Kassell has violated the Board Order by possession of a controlled substance without a prescription. Motion carried unanimously.

REQUEST FOR THREE MONTH STAY OF SUSPENSION

JOHN ALLEN, RN

MOTION: Jacqueline Johnsrud moved, seconded by Bettye Lawrence, to grant a three-month stay to John Allen, RN. Motion carried unanimously.

KATHLEEN ANGLEHART, RN

MOTION: Pamela Maxson-Cooper moved, seconded by Bettye Lawrence, to grant a three-month stay to Kathleen Anglehart, RN. Notification to Ms. Anglehart that her urines need to be more random and she needs to be compliant with her therapy requirement. Motion carried unanimously.

VINCENT BERGSTROM, RN

MOTION: Pamela Maxson-Cooper moved, seconded by June Bahr, to grant Vincent Bergstrom, RN, a three month stay of suspension. Notification to Mr. Bergstrom that the number of urine screens will remain the same as stated in the Board Order and urine screens need to be more random. Motion carried unanimously.

JILL M. BUSHONG, RN

MOTION: Pamela Maxson-Cooper moved, seconded by June Bahr, to grant a three-month stay to Jill M. Bushong, RN. A reminder will be sent regarding urine screens and AA meetings are once per week. Motion carried unanimously.

REQUEST FOR REINSTATEMENT OF THREE-MONTH STAY

BARBARA BENOIT, RN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to grant reinstatement of a three-month stay to Barbara Benoit, RN. Special note: Supervisor stated she had access but it was circled in error. Motion carried unanimously.

JENNIFER CARLSON, LPN

MOTION: June Bahr moved, seconded by Bettye Lawrence, to deny reinstatement of a three-month stay to Jennifer Carlson, LPN. Motion carried unanimously.

PETER LITZAU, RN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to grant a three-month stay with no modifications to Peter Litzau, RN. Motion carried unanimously.

NANCY PETROSKE, RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to grant a three-month stay to Nancy Petroske, RN. Motion carried unanimously.

DEBRA SHOWEN, RN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to grant a three-month stay to Debra Showen, RN. A letter will be sent requesting work reports and therapy be submitted on the correct forms. Motion carried unanimously.

**REQUEST FOR THREE MONTH STAYS OF SUSPENSION
WITH MODIFICATIONS**

LESLIE HOBERG, RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to grant Leslie Hoberg, RN, a three month stay of suspension with a decrease in group and individual therapy to one time per week and can alternate between the two therapies. Denied request for a reduction in urine screens. Reason for Denial: Ms. Hoberg has only had two stays. Motion carried unanimously.

PETER LEONARD, RN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to grant Peter Leonard, RN, a three month stay of suspension and with the modification to decrease therapy to every other month and urine screens are five per quarter. Motion carried unanimously.

LYNN SCHOBBER, LPN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to grant Lynn Schober, LPN, a three month stay of suspension and deny her request for modifications. Reason for Denial: Ms. Schober has not had one year of compliance under this board order. Motion carried unanimously.

JAMES HEDEMANN, RN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to terminate the three-month stay of suspension for James Hedemann, RN. Motion carried unanimously.

REQUESTS FOR EXTENSION OF TIME TO COMPLETE EDUCATION

JOSEPH BRADY, LPN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to grant a three month extension to Joseph Brady, LPN, to complete the required education. Mr. Brady needs one course and it must be completed within this three month time frame beginning 4-04-03. A letter with a list of approved courses will be sent to Mr. Brady. Motion carried unanimously.

WALTER KANTZ, RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to grant Walter Kantz, RN, a three month extension to complete the required course. This must be completed within the three month time frame starting today 4-4-03. Motion carried unanimously.

REQUEST FOR EXTENSION TO PAY COSTS

JULIA REED, LPN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to grant Julia Reed, LPN, a payment plan of three hundred dollars per month until paid in full. Motion carried unanimously.

POSSIBLE BOARD ORDER VIOLATIONS

FRANK SACCO, RN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to grant Frank Sacco, RN a three-month stay of suspension. Motion carried unanimously.

SANDRA JORVE STOCK, RN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to grant Sandra Jorve Stock, RN a three-month stay of suspension. Motion carried unanimously.

REQUEST OF A REHEARING AND/OR AMENDMENT/MODIFICATION OF ORIGINAL FACTS CONCLUDED IN PROPOSED DECISION

STACIE NELDAUGHTER, RN

MOTION: Pamela Maxson-Cooper moved, seconded by June Bahr, to deny the request for a rehearing for Stacie Neldaughter, RN. Information will be filed and placed in the monitoring file by monitor, Gerry Lucash. Reason for Denial: Request was not submitted timely. Linda Sanner, abstained. Motion carried.

ADMINISTRATIVE WARNINGS

L.A.O., RN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to issue an administrative warning to L.A.O., RN. Motion carried unanimously.

M.A.C., LPN

MOTION: Jacqueline Johnsrud moved, seconded by Marie Kohlbeck, to issue an administrative warning to M.A.C., LPN. Motion carried unanimously.

J.E.S., RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to issue an administrative warning to J.E.S., RN. Motion carried unanimously.

REQUEST FOR FULL LICENSURE

SANDRA BURRITT, RN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to grant Sandra Burritt, RN, full licensure. Motion carried unanimously.

SHARON FRY PASIC, RN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to grant Sharon Fry Pasic, RN, full licensure. Motion carried unanimously.

REQUEST FOR REINSTATEMENT OF LICENSURE

MICHELLE MORELAND, RN

NO ACTION TAKEN: The Board would need a current psychological evaluation done with a letter indicating Ms. Moreland's fitness to practice and an appearance before the Board, prior to licensure.

STIPULATIONS

TAMI K. ROBERTSON, RN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to adopt the Findings of Fact, Conclusions of Law, and Order, and Stipulation in the matter concerning Tami K. Robertson, RN. Motion carried unanimously.

ELAINE ANN WILDES, LPN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to adopt the Findings of Fact, Conclusions of Law, and Order and Decision in the matter concerning Elaine Ann Wildes, LPN. Motion carried unanimously.

CASE STATUS REPORT

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to close complaint **03 NUR 029**, for insufficient evidence. Motion carried unanimously.

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to close complaint **02 NUR 194**, for prosecutorial discretion (P1). Motion carried unanimously.

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to close complaint **03 NUR 042**, for no violation. Motion carried unanimously.

MOTION: June Bahr moved, seconded by Marie Kohlbeck, to close the complaint **02 NUR 238**, for administrative closure. Motion carried unanimously.

RECONVENE TO OPEN SESSION

MOTION: Pamela Maxson-Cooper moved, seconded by June Bahr, to go into open session at 2:00 p.m. Motion carried unanimously.

VOTING ON ITEMS CONSIDERED OR DELIBERATED ON IN CLOSED SESSION

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper to affirm all decisions made in closed session. Motion carried unanimously.

INFORMATIONAL ITEMS

There was nothing before the Board at this time.

OTHER BOARD BUSINESS

The Board would like specific language placed in all future Stipulations.

MOTION: Marie Kohlbeck moved, seconded by June Bahr to have all future stipulations effective April 4, 2003 contain this language: “ If the Board receives information from a professional who is treating the respondent or from their work supervisor that indicates that the respondent is not safe to practice, the Board may deny a Stay or Suspend the License of the licensee.” Motion carried unanimously.

ADJOURNMENT

MOTION: Pamela Maxson-Cooper moved, seconded by Marie Kohlbeck, to adjourn the meeting at 2:04 p.m. Motion carried.